

**Miscellaneous Employees
August 2025 - June 2026**

Finance	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Accountant**	\$ 5,446	\$ 5,719	\$ 6,005	\$ 6,305	\$ 6,620	\$ 6,951	\$ 7,299
Payroll Specialist	\$ 4,904	\$ 5,149	\$ 5,407	\$ 5,677	\$ 5,961	\$ 6,259	\$ 6,572
Junior Accountant	\$ 4,373	\$ 4,591	\$ 4,821	\$ 5,062	\$ 5,315	\$ 5,581	\$ 5,860
Account Clerk II	\$ 3,892	\$ 4,087	\$ 4,291	\$ 4,505	\$ 4,731	\$ 4,967	\$ 5,216
Account Clerk I	\$ 3,425	\$ 3,596	\$ 3,776	\$ 3,965	\$ 4,163	\$ 4,371	\$ 4,590
Administrative Analyst	\$ 4,832	\$ 5,074	\$ 5,327	\$ 5,594	\$ 5,873	\$ 6,167	\$ 6,475

** FLSA Exempt

**Miscellaneous Employees
August 2025 - June 2026**

Management Services	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Human Resource Officer**	\$ 7,075	\$ 7,428	\$ 7,800	\$ 8,190	\$ 8,599	\$ 9,029	\$ 9,481
Human Resource Specialist	\$ 4,904	\$ 5,149	\$ 5,407	\$ 5,677	\$ 5,961	\$ 6,259	\$ 6,572
Human Resource Technician	\$ 4,222	\$ 4,434	\$ 4,655	\$ 4,888	\$ 5,132	\$ 5,389	\$ 5,658
Executive Assistant to City Manager/City Clerk**	\$ 7,075	\$ 7,428	\$ 7,800	\$ 8,190	\$ 8,599	\$ 9,029	\$ 9,481
Assistant to the City Clerk	\$ 3,958	\$ 4,156	\$ 4,364	\$ 4,582	\$ 4,812	\$ 5,052	\$ 5,305
Administrative Assistant	\$ 4,373	\$ 4,591	\$ 4,821	\$ 5,062	\$ 5,315	\$ 5,581	\$ 5,860

** FLSA Exempt

Miscellaneous Employees
August 2025 - June 2026

Community Services	Step A		Step B		Step C		Step D		Step E		Step F		Step G	
Assistant Director**	\$	5,988	\$	6,287	\$	6,602	\$	6,932	\$	7,278	\$	7,642	\$	8,024
Recreation Supervisor**	\$	5,725	\$	6,011	\$	6,312	\$	6,627	\$	6,959	\$	7,307	\$	7,672
CS Lead Supervisor	\$	5,104	\$	5,359	\$	5,627	\$	5,909	\$	6,204	\$	6,514	\$	6,840
Recreation Coordinator	\$	4,418	\$	4,639	\$	4,871	\$	5,114	\$	5,370	\$	5,638	\$	5,920
Senior Services Coordinator	\$	4,079	\$	4,283	\$	4,497	\$	4,722	\$	4,958	\$	5,206	\$	5,466
Parks Maintenance Specialist	\$	4,416	\$	4,637	\$	4,869	\$	5,113	\$	5,368	\$	5,637	\$	5,918
Parks Maintenance Wordker II	\$	3,998	\$	4,198	\$	4,407	\$	4,628	\$	4,859	\$	5,102	\$	5,357
Parks Maintenance Worker I	\$	3,600	\$	3,780	\$	3,969	\$	4,168	\$	4,376	\$	4,595	\$	4,825
Administrative Assistant	\$	4,373	\$	4,591	\$	4,821	\$	5,062	\$	5,315	\$	5,581	\$	5,860

** FLSA Exempt

Miscellaneous Employees
August 2025 - June 2026

Community Development	Step A		Step B		Step C		Step D		Step E		Step F		Step G	
Associate Planner**	\$	5,753	\$	6,041	\$	6,343	\$	6,660	\$	6,993	\$	7,342	\$	7,710
Community Development Coordinator	\$	4,419	\$	4,640	\$	4,872	\$	5,116	\$	5,372	\$	5,640	\$	5,922
Building Official **	\$	6,583	\$	6,912	\$	7,258	\$	7,620	\$	8,001	\$	8,402	\$	8,822
Code Enforcement Official	\$	4,656	\$	4,888	\$	5,133	\$	5,389	\$	5,659	\$	5,942	\$	6,239
Assistant Planner	\$	5,207	\$	5,467	\$	5,740	\$	6,028	\$	6,329	\$	6,645	\$	6,978
Permit Tech II	\$	4,351	\$	4,569	\$	4,797	\$	5,037	\$	5,289	\$	5,553	\$	5,831
Permit Tech I	\$	4,140	\$	4,347	\$	4,565	\$	4,793	\$	5,032	\$	5,284	\$	5,548
Administrative Assistant	\$	4,373	\$	4,591	\$	4,821	\$	5,062	\$	5,315	\$	5,581	\$	5,860

** FLSA Exempt

Miscellaneous Employees
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Public Works	Step A		Step B		Step C		Step D		Step E		Step F		Step G	
PW Operations Coordinator **	\$	6,293	\$	6,608	\$	6,938	\$	7,285	\$	7,650	\$	8,032	\$	8,434
Fleet Services Supervisor **	\$	5,446	\$	5,719	\$	6,005	\$	6,305	\$	6,620	\$	6,951	\$	7,299
Fleet Mechanic II	\$	4,461	\$	4,684	\$	4,918	\$	5,164	\$	5,422	\$	5,693	\$	5,978
Fleet Mechanic I	\$	4,038	\$	4,240	\$	4,452	\$	4,674	\$	4,908	\$	5,154	\$	5,411
PW Lead Supervisor	\$	5,104	\$	5,359	\$	5,627	\$	5,909	\$	6,204	\$	6,514	\$	6,840
PW Maintenance Worker III- Specialist	\$	4,395	\$	4,615	\$	4,846	\$	5,088	\$	5,343	\$	5,610	\$	5,890
PW Maintenance Worker II	\$	3,978	\$	4,177	\$	4,385	\$	4,605	\$	4,835	\$	5,077	\$	5,330
PW Maintenance Worker I	\$	3,600	\$	3,780	\$	3,969	\$	4,168	\$	4,376	\$	4,595	\$	4,825
Water Conservation Specialist (Certified)	\$	4,832	\$	5,074	\$	5,327	\$	5,594	\$	5,873	\$	6,167	\$	6,475
Water Conservation Specialist (Non Certified)	\$	4,596	\$	4,826	\$	5,067	\$	5,320	\$	5,586	\$	5,866	\$	6,159
WWTP Water Distribution/Waste Water Manager**	\$	6,989	\$	7,338	\$	7,705	\$	8,091	\$	8,495	\$	8,920	\$	9,366
WWTP Lead Supervisor	\$	5,392	\$	5,662	\$	5,945	\$	6,242	\$	6,554	\$	6,882	\$	7,226
WWTP & Water Operator Grade II	\$	4,880	\$	5,124	\$	5,381	\$	5,650	\$	5,932	\$	6,229	\$	6,540
WWTP & Water Operator Grade I	\$	4,417	\$	4,638	\$	4,870	\$	5,113	\$	5,369	\$	5,637	\$	5,919
WWTP Maintenance Worker III-Specialist	\$	4,395	\$	4,615	\$	4,846	\$	5,088	\$	5,343	\$	5,610	\$	5,890
WWTP Maintenance Worker II	\$	3,977	\$	4,176	\$	4,385	\$	4,604	\$	4,834	\$	5,076	\$	5,330
WWTP Maintenance Worker I	\$	3,600	\$	3,780	\$	3,969	\$	4,168	\$	4,376	\$	4,595	\$	4,825
Administrative Assistant	\$	4,373	\$	4,591	\$	4,821	\$	5,062	\$	5,315	\$	5,581	\$	5,860
Administrative Analyst	\$	4,832	\$	5,074	\$	5,327	\$	5,594	\$	5,873	\$	6,167	\$	6,475

** FLSA Exempt