



The City of Kerman Police Department

Invites Your Interest
In the Position Of

Police Officer (Reserve)



THE COMMUNITY

The City of Kerman is a small city of 17,535 situated 12 miles west of Fresno in the heart of the agriculturally-rich Central San Joaquin Valley. Kerman is a growing city with a reputation as a safe, fiscally sound and well-managed city.

The City enjoys the benefit of being within close proximity to the Sierra Nevada Mountains, home to Sequoia and Kings Canyon National Parks featuring abundant year-round recreational activities. Kerman continues to grow and many recent developments have added new jobs, property and sales tax revenues to help support ongoing core services to the community.



The City of Kerman is a community with a high level of pride and concern for preserving quality of life. Citizens enjoy low crime, good schools, attractive neighborhoods, parks and recreational activities.

THE ORGANIZATION

The City of Kerman is a General Law City and operates under the Council-Manager form of government. The City is governed by a five-member City Council. The Mayor is directly elected to a two-year term and Council Members are elected to four-year terms by district. The City Manager is responsible for policy implementation and overall operations. The Chief of Police oversees and leads the Police Department for the organization.



THE POSITION

Under supervision, to perform full or limited law enforcement responsibilities, depending on qualifications and assignment, in a reserve or on-call capacity. Performs crime prevention work; to control traffic flow and enforce state and local traffic regulations; to perform investigative work; to display an awareness of, and empathy towards all persons who they come into contact with; and to do related work as required.



MINIMUM QUALIFICATIONS

- High School Diploma or equivalent
- Must be 21 years or older
- Must possess a valid Basic Certificate issued by the California State Commission on Peace Officers Standards and Training (P.O.S.T.)
- Possession of a valid California Driver's license
- Successfully pass complete background investigation along with a polygraph, psychological testing, medical, and drug screen

This job flyer does not constitute a contract and its terms and conditions can change without notice

THE PROCESS

Applications can be obtained on the City's [website](#). Please contact Akayla Cheema, Human Resource Officer, with any questions, (559) 550-2080.

To be considered for this career opportunity, please submit an original City of Kerman Police Department Employment Application to:

City of Kerman, Police Officer Recruitment

Attn: Akayla Cheema

850 S. Madera Avenue

Kerman, CA 93630

Or HR@cityofkerman.org

(Open until position filled, faxed applications will not be accepted)

Applicants will be competitively screened based on the minimum qualifications. After review of the application materials, the most qualified candidates based on experience and education will be invited to participate in the examination process, which will consist of one or more oral examinations