



# JOB DESCRIPTION

JD Revision Date: April 14, 2017

<b>Title</b>	<b>Lifeguard/Swim Instructor</b>
<b>Reports To</b>	<b>Recreation Coordinator</b>
<b>Salary</b>	<b>\$10.75 – \$11.25 Per Hour</b>

<b>Definition</b>	Under the general supervision of the Pool Manager, this individual will be responsible for lifeguarding at the Kerman Community Pool. Responsibilities include, but are not limited to, lifeguarding during recreational swim and private pool parties; providing quality swim lessons with appropriate skills and methods; communicating effectively with Department staff, participants and the public; working with others to prevent accidents and enforce safety rules; responding appropriately to water and non-water emergencies; and assisting with the maintenance of the facility and equipment
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<b>Distinguishing Characteristics</b>	<ul style="list-style-type: none"> <li>• Must have a good attitude, mature judgment, and ability to work well with staff and the public</li> <li>• Desire to protect the general welfare of all pool patrons.</li> </ul>
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<b>Examples of Duties</b>	<ul style="list-style-type: none"> <li>• Report to work at least 15 minutes before going on duty.</li> <li>• Ensure that your assigned area is clean and free of all safety hazards before and after the pool closes.</li> <li>• Assist in the inspection of all equipment.</li> <li>• Ensure that all pool patrons obey the facility rules.</li> <li>• Assist in the opening and closing of the facility.</li> <li>• Be alert for hazardous situations when guarding your area and report serious violations to the Pool Manager.</li> <li>• Teach swim lessons.</li> <li>• Perform other duties as assigned.</li> </ul>
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## Qualifications

<b>Special Qualifications</b>	<ul style="list-style-type: none"> <li>• Must have a good attitude, mature judgment, and ability to work well with staff and the public, and desire to protect the general welfare of all pool patrons.</li> <li>• Must be at least 15 years old</li> </ul>
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<b>Experience</b>	Must have at least one year of lifeguarding experience or at least two years of swim team experience.
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<b>Certifications</b>	Must possess, prior to the time of employment, certification in the following: American Red Cross certificate for Lifeguard/First Aid/CPR/AED
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<b>Physical Demands</b>	Lifting, carrying and/or pushing 50 pounds maximum.
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<b>Hours</b>	Seasonal position involves a varying schedule of days, nights and weekends. The pool will be open from June 11 – August 5.
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