

City Motto

A Place Where “Community Comes First”

Organizational Mission

Service.

- To deliver the highest quality of service in an efficient and cost-effective manner

Safety.

- To ensure that the community is a safe place to live, work, raise a family, operate a business and visit

Livability.

- To focus the organization’s human and capital resources on improving the community’s quality of life

Organizational Vision Statement

Facilitating progress while preserving the Community's character.

Organizational Core Values

People

- Being sensitive and respectful to human needs
- Putting the customer first
- Involving the community
- Supporting & encouraging staff growth & development
- Recognizing & appreciating employees

Excellence

- Pursuing excellence in everything that we do
- Proactive approach to problem solving
- Accepting accountability for ourselves and our work
- Focus on detail, execution, and quality

Team

- Encourage cooperation throughout the organization
- Build on strength and collective knowledge
- Focusing on a common goal
- Demonstrating concern for fellow team members
- Encourage problem solving across departments

Leadership

- Demonstrating honesty, integrity, and respect
- Promoting leadership development at all levels
- Communicating openly
- Foster esprit de corp in the organization
- Focus on succession planning

Innovation

- Learning from others and past experience
- Challenge the status quo and the way we do things
- Investing in people and technology
- Encourage creativity at all levels
- Reward effective ideas